

DETAILED ADVERTISEMENT FOR WALK-IN-INTERVIEW
(ADVT. NO. BCPL-33/2025)

Category-wise distribution of post

SN.	Post	Grade	Upper age limit	No. of Posts				
				UR	OBC	SC	ST	Total
1	Officer (Laboratory)	E-0	32	2	-	-	-	02
2	Officer (Hindi)	E-0	32	1	-	-	-	01
Total				03	-	-	-	03

Abbr. used: UR-Un-Reserved, OBC-Other Backward Classes (Non-Creamy Layer), SC-Scheduled Caste and ST-Scheduled Tribe

Minimum eligibility criteria required for the posts

S N.	POST, GRADE & PAY SCALE	MINIMUM ESSENTIAL EDUCATION QUALIFICATION REQUIRED	MINIMUM ESSENTIAL EXPERIENCE REQUIRED	AGE LIMIT*
1	Officer (Laboratory) Grade: E-0 Pay Scale: Rs.40,000 – Rs.1,40,000/-	Master's degree (M.Sc.) in Chemistry with minimum 60% marks	Minimum 02-years Post Qualification supervisory in line experience in laboratory functions Petrochemical plant/ Hydrocarbon refinery/ Oil Refinery/ LPG Recovery Plant/ Fertilizer Plant in Central or State Public Sector undertaking and/ or *Large Private Sector organizations of repute, as an employee of that plant/ undertaking/ organisation.	32 years
2	Officer (Hindi) Grade: E-0 Pay Scale: Rs.40,000 – Rs.1,40,000/-	Master's degree in Hindi literature with minimum 60% marks. Should have English as one of the subjects in graduation. Desirable: Degree or Diploma in translation in Hindi to English and vice versa from any recognized University or equivalent.	Minimum 02-years Post Qualification supervisory in line experience in Hindi functions in Central or State Govt. Department/Central or Public Sector Enterprise/Autonomous Organization, as an employee of that organization.	32 years

**Large Private sector organization/ institution/ company of repute shall include listed companies (which would mean and include companies listed on NSE or group A or B of BSE) or Organization/Institution/Companies with more than 500 employees or having annual turnover of more than Rs.250 crores during the relevant financial year(s) of employment in that organization.*

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GENERAL TERMS & CONDITIONS FOR WALK-IN-INTERVIEW

1. **The cut-off date for determining age limit and post qualification experience will be 01.01.2025**
2. Candidates who can join BCPL within maximum 30 days from issue of offer of appointment **will be given preference.**
3. **No TA will be paid for appearing in the walk-in-interview.**
4. In the event of the Interview spilling over to the next day owing to unavoidable circumstances, the candidates will have to make their own arrangements for boarding / lodging at their own expenses.
5. All qualifications must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions / Statutory Council.
6. All full-time courses, part time courses and courses acquired through Open and Distance Learning (ODL), as approved by AICTE and UGC under Ministry of HRD, Govt. of India, will be considered as requisite education qualification and this shall include Graduation and Post Graduation as specified under the essential qualifications column.
7. Minimum percentage of marks in the essential qualification(s), as specified shall be considered as per Institute / University rules / norms.
8. Wherever DGPA / CGPA / OGPA / TGPA / CPI or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated by the applicant as per norms adopted by concerned University/ Institute.
9. Relaxation in minimum Qualification Percentage of marks in essential qualification(s)
 - 9.1 In case of posts reserved for SCs/STs/ physically challenged category, relaxation in percentage of marks by 5% may be allowed.
 - 9.2 SC/ST/PwBD candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum qualifying percentage of marks in education qualification shall be available to them.
10. **Age relaxation:**

Relaxed Age Limit for different category of candidates as applicable is specified below:

 - 10.1 Upper age is relaxable by 05 years for SC/ST candidates and 03 years for OBC (Non-Creamy Layer) candidates.
 - 10.2 The upper age limit is relaxable by **05 years** for PwBD – General /EWS category candidates, 10 years for PwBD- SC/ST category candidates and 8 years for PwBD-OBC (NCL) category candidates. The above relaxation in upper age limit is applicable

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only in respect of posts which are reserved for SC/ST/OBC(NCL) category candidates. Relaxation in age limit shall be applicable for PwBD category candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for concerned PwBD category candidates.

10.3 The upper age limit is also relatable by **05 years** for candidates domiciled in the state of **Jammu & Kashmir** between **01.01.1980** and **31.12.1989**.

10.4 **SC/ST/OBC(NCL) category candidates applying for post marked unreserved (UR)** posts shall be considered under **general standard** of merit and no relaxation in upper age limit shall be available to them.

10.5 In case of **Ex-servicemen** who have put in **not less than six months** continuous service in the **Armed Forces of the Union**, they shall be allowed to deduct the period of such service from their actual age, and if the resultant age does not exceed by more than **03 years** the maximum age limit prescribed for the posts / services for which a candidate seeks appointment, he / she be deemed to satisfy the conditions regarding the age limit.

11. MEDICAL CRITERIA IN RESPECT OF EYE POWER:

In respect of technical officers, total myopia (including the cylinder) shall not exceed -4.00D. The total amount of hypermetropia (including the cylinder) shall not exceed +4.00D in each eye.

In respect of non-technical officers, total myopia shall not exceed -8.00D. The total amount of hypermetropia shall not exceed +6.00D in case of candidates above the age of 20 years.

12. Candidates appointed for the posts will be placed under **probation for one year** in the grade / pay scale.

13. The selected candidates have to join at BCPL Administrative Office, Lepetkata, Dibrugarh, Assam and the place of posting for the positions will subsequently be decided by Management.

14. *Besides Basic Pay, candidates will also be paid Industrial Dearness Allowance (IDA) at the applicable rates. Presently DA rate is 47.7% of Basic pay w.e.f. 01.10.2024. Other applicable allowances and benefits include Perquisites @ 35% of basic pay, North-East allowance @ 10% of basic pay (if posted in North-East region), HRA, etc. Medical Facility, Post-Retirement Medical Scheme (PRMS), Defined Contribution Pension Scheme (DCPS) will also be admissible as per company rules in force from time to time.*

15. WALK-IN-INTERVIEW PROCEDURE

(i) Before appearing for the Walk-in-Interview, *candidates should ensure that he / she fulfills all the eligibility and other criteria as mentioned in this advertisement.*

(ii) The candidates who meet the job specifications may appear for walk-in-interview as per details mentioned below:

SN	Post	Grade	Date of Interview	Venue
1.	Officer (Laboratory)	E-0	30.01. 2025	NRL Centre, Guwahati, Assam
2.	Officer (Hindi)	E-0	31.01. 2025	

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- (iii) **The reporting time is 08:30 am.**
- (iv) The candidates are required to register themselves online through BCPL website www.bcplonline.co.in in the career section and the registration link shall remain open till 11:59 PM, 29.01.2025 (Laboratory) and 30.01.2025 (Hindi). The candidates must also download and carry the prescribed ***Application for Employment*** available at BCPL website in the career section along with 02 recent passport size colour photographs at the time of interview. No applications in hard copy will be accepted after 10:30 AM on the day of interview i.e 30.01.2025 (Laboratory) and 31.01.2025 (Hindi)
- (v) Before applying, the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of further selection process.
- (vi) Candidates will be required to produce original documents along with 01 set of **self-attested** copies of the following testimonials / documents at the time of interview for verification of documents failing which he / she will not be permitted to appear in the interview.
- *Document in support of **Date of Birth (age)**.*
 - ***Latest Caste / Tribe certificate** (for SC / ST / OBC-NCL candidates as applicable) in the prescribed format issued by the Competent Authority, Disability certificate (in case of PH candidates) in the prescribed format issued by the Competent Authority and Ex-servicemen Proof (in case of Ex-servicemen candidates).*
 - *All Certificates / Testimonials in respect of **all qualifications** starting from matriculation onwards (all semester / year wise Mark Sheets & Degree certificates).*
 - ***Experience certificates / Documents** issued by the Employers in support of experience details i.e. Date of Joining, Date of Absorption, Date of Promotion, Date of latest Increments, Date of Relieving and all other relevant information.*
 - ***Forwarding Letter / NOC** from the Employer in case candidate is presently employed in a Central / State Government / PSU / Semi Government organization.*
- (vii) The candidates will be interviewed only on production of all the above-mentioned documents and verification of the details with the original mentioned therein. The candidates who do not meet the job specifications / do not submit any documents mentioned above will not be interviewed.
- (viii) Management reserves the right to conduct written test and/or Group Discussions on the day of interview in case of overwhelming response of applications.
16. Candidates presently employed in Central / State Government / PSU / Autonomous bodies shall either forward their application through Proper Channel or shall produce NOC from their present employer at the time of Interview. In case, the application of the candidate is not forwarded through proper channel or the candidate fails to produce NOC from his / her present employer at the time of interview, his / her candidature will not be considered and will not be permitted to appear in the interview. In case, application of the candidate is not forwarded through proper channel or if the candidate fails to produce NOC from his / her

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present employer at the time of interview, he / she will be allowed to appear in the interview, but will be treated to have agreed to forego the benefits of carry forward of gratuity, leave salary and further benefits for past service, etc. in case of selection such a candidate has to resign and produce a clear Relieving Order from his/her PSU employer.

17. BCPL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post. No correspondence shall be entertained in this regard.
18. The OBC candidates who belong to “**CREAMY LAYER**” are **not** entitled for **OBC concession** and such candidates have to indicate their category as “**General**”.
19. Relaxations / Reservations for SC/ST/OBC (Non Creamy Layer) / PWD as per Government Directives are applicable.
20. For claiming the benefit of **Physically Handicapped (PH)**, the candidates should produce Medical Certificate issued by a Medical Board attached to the Special Employment Exchange / Vocational Rehabilitation Centre for PH or Head of concerned Department of a Government Civil Hospital satisfying the prescribed disability criteria. Candidates are required to submit the certificate in the prescribed format in support of their claim. Prescribed formats are hosted at **BCPL website www.bcplonline.co.in**. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his / her candidature **will not be considered**.
21. Candidates from **SC/ST/OBC** category should produce their caste certificate issued by Competent Authority in the prescribed format as per the guidelines of Government of India in support of their claim. Prescribed formats are hosted at **BCPL website www.bcplonline.co.in**. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his / her candidature will not be considered.
22. Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
23. BCPL reserves the right to raise the minimum eligibility standards. BCPL also reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever.
24. **Any canvassing directly or indirectly by the applicant will disqualify his / her candidature.**
25. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of **Dibrugarh Court** only.
26. In case any dispute arises on account of interpretation in versions other than English, **English version will prevail.**

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IMPORTANT DATES

Availability of Application for Employment and other prescribed forms / documents in BCPL website www.bcplonline.co.in for Walk-in -interview	From 15.01.2025 to 30.01.2025 (Laboratory) (10:30 AM) and From 15.01.2025 to 31.01.2025 (Hindi) (10:30 AM)
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