



राजेश रंजन, आई.पी.एस.
मुख्य सतर्कता अधिकारी

Rajesh Ranjan, I.P.S.
Chief Vigilance Officer

गेल (इंडिया) लिमिटेड
(भारत सरकार का उपक्रम-महारात्ना कंपनी)
गेल भवन, 16 भीकाएजी कामा प्लेस
नई दिल्ली-110066, इंडिया

GAIL (India) Limited
(A Government of India Undertaking-A Maharatna Company)
GAIL Bhawan, 16 Bhikajai Cama Place
New Delhi-110066, India



MESSAGE

The war on corruption had traditionally focused primarily on the enforcement and deterrent strategies. However, it is now being recognized that any deterrence will have only a limited impact and the best results can only be achieved by altering mindsets to create a culture of transparency and probity. Traditional strategies also run the risk being adversarial and confrontational in nature where the larger group feels that the efforts at good governance in promoting integrity are being driven by a select few which, in turn, implies a degree of mutual lack of trust. One of the unwanted side-effects of fear is also the motivation it provides to discover and create newer avenues for corruption whereas mind change has the advantage of building a sustainable and a deeper integrity base. Anti-corruption strategies have, therefore, to necessarily evolve from the deterrence to more participatory stage in order to foster a culture of integrity. It is not difficult to appreciate the value and strength of this perspective on analysing the nature of governance in different countries as one discovers that the number of penal laws and its draconian implementation is not directly proportional to the general level of integrity.

The decision of the Central Vigilance Commission to observe Vigilance Awareness Week, 2016 with the theme "Participation in Promoting Integrity and Eradicating Corruption" has been, in the aforesaid context, carefully articulated in order to involve the public as the ultimate stake holder.

The motto for JAGROOK 2016, "Energy through Synergy" reflects the theme of the Vigilance Awareness Week. JAGROOK 2016, itself, is an effort to involve the organization in vigilance efforts by emphasizing the virtues of integrity and probity as well as by indicating the potential vulnerable areas of fraud and corruption. The objective of the Vigilance Awareness Week and of JAGROOK 2016 is to ensure the involvement of each alert and compliant employee of the organization in contributing to the company's integrity brand value.


Rajesh Ranjan